

St Columba's Catholic Primary School

(LEARNING TO CARE, CARING TO LEARN)

BEHAVIOUR AND ANTIBULLYING POLICY

AIMS OF THE POLICY

WE WISH OUR PUPILS to be able to distinguish right from wrong and have the strength of character to do what is right. We also want them to be honest, truthful and fair, appreciate the needs and rights of others and avoid engaging in bullying in any of its forms. We wish them to be people who care and be willing and able to take on the duties and responsibilities of Christian citizens as they grow and mature.

WE SEEK TO ACHIEVE THESE AIMS BY:

- **Presenting** an example of true Christian living and behaviour to pupils.
- **Teaching** pupils Christian values and developing within them the strength of character needed to be able to live according to such values.
- **Ensuring that** both the management of pupil's learning and the supervision of pupils is efficient and effective.
- **Following** a set of simple, basic rules that are meaningful and understood by all.
- **Using** a system of rewards, praise, sanctions and procedures designed to promote positive behaviour.
- **Being** vigilant for any signs of bullying or other, harmful behaviour and taking effective action to ensure they do not become part of our school life.
- **Making** all members of our community, parents, pupils and staff aware of their responsibilities and encouraging everyone to live up to them.

EXPECTATIONS AND RESPONSIBILITIES

Pupils

- To treat others with respect
- To work to the best of their abilities and to allow others to do the same
- To obey instructions of the school staff
- To co-operate with other children and adults
- To take care of property and the environment, in and out of school
- To avoid engaging in bullying in all its forms

Staff

- To treat others with courtesy and respect
- To have high expectations of pupils and their work
- To plan and deliver an appropriately differentiated curriculum that interests, stimulates and fully engages the pupil
- To make clear our expectations of good behaviour
- To be clear, fair and consistent in our rules and sanctions

Parents

- To make children aware of appropriate behaviour in all situations
- To encourage independence and self-discipline
- To show an interest in all that their child does in school
- To foster good relationships with the school

- To support the school in the implementation of this policy
- To be aware of the school rules and expectations

SCHOOL RULES

To emphasise our whole-school approach to behaviour we have developed this set of rules which we ask all pupils to follow.

- **Obey all staff immediately.**
- **Respect others by never hurting with your hands, feet, objects or words.**
- **Always do your best.**
- **Always be polite and well mannered.**
- **Take care of the things we use.**
- **Always act sensibly.**

DEALING WITH BULLYING

BULLYING IS DELIBERATE HARMFUL BEHAVIOUR which is replicated over a period of time. The 3 forms it takes are:

1. **Physical** - hitting and kicking, taking others belongings
2. **Verbal** - name calling, insulting and using racist remarks in direct conversation or by use of ICT etc.
3. **Indirect** - spreading rumours about someone, excluding them from groups. Encouraging others to be hurtful towards them.

Sadly it is often found wherever people interact. It causes the victims of it much distress and harms both them and the perpetrator/s. It has no place in our school and to prevent it happening we:

1. **TEACH CHRISTIAN VALUES** which do in themselves reject bullying (including homophobic and transgender bullying).
2. **INCLUDE THE TOPIC** in our curriculum so pupils know it is to be avoided, and what to do if it happens to them or others.
3. **ENSURING THAT STAFF AND VISITORS** know what the signs of bullying are and what to do if they see them.
4. **MAKE USE** of a range of rewards, sanctions to deter pupils from engaging with this behaviour.
5. **SUPPORT** victims of bullying and take care of them.
6. **COMMUNICATE** with parents at an early stage.
7. **USE THE SCHOOLS RECORDING AND REPORTING** of bullying system to ensure effective monitoring of this area.

Further advice on behaviour for staff is contained in the 'Guidance on Implementing the Behaviour & Anti Bullying Policy'.